Many companies mistakenly believe that audits/inspections are the result of an employee complaint. While in many cases that may be true, the reality is that the New York Department of Labor, New Jersey Department of Labor and the United States Department of Labor routinely perform random audits/inspections of companies (including small businesses) to ensure compliance with wage and hour laws, unemployment insurance laws, and to ensure proper classification status (for payment of overtime). Companies that do not retain an audit attorney place themselves at a significant disadvantage before the audit/inspection has even begun. For example, the New Jersey Department of Labor and Workforce Development, Division of Wage and Hour Compliance routinely conducts audits/inspections in Bergen County at its 60 State Street location in Hackensack, New Jersey. During those audits/investigations, investigators become frustrated when they are not provided correct information/documentation and can assess interest or even penalties against businesses.

Our Firm will analyze your documents and information to ensure that your company provides only what is necessary to successfully complete the audit and minimize your potential audit liability. Once the audit/inspection is complete, Salka Law LLC will work with your company to ensure that you will be prepared if and when the Department of Labor auditors return.

Speak With Experienced Audit Attorneys Today For Free

Retaining Salka Law LLC, an experienced Labor and Employment Firm, can be the difference between a successful audit and a costly one. Founding Partner Gregg H. Salka, Esq. has successfully handled countless audits in New Jersey (including Bergen County) and New York for companies of all sizes, including appearing before the New York Department of Labor, the New Jersey Department of Labor and the United States Department of Labor. Contact Salka Law LLC today for a free legal consultation concerning your audit/inspection.